

# COVID-19 REOPENING PHASES

Abridged Version • For full guidance go to <https://covid.knoxcountyttn.gov/reopening.html>



## PHASE 1



### INDIVIDUALS

- Higher-risk individuals **continue to stay at home** as much as possible.
- All individuals, when in public, should **physically distance 6 ft from others** not a part of their household.
- All individuals should **wear cloth face coverings (masks)** when physical distancing can't be consistent.
- Social settings and gatherings are **limited to 10 people** who physically distance from each other.
- Maximum of **6 people per table** when dining in public.
- Minimize non-essential travel.



### EMPLOYERS & OTHER ORGS.

- Pick a **COVID-19 coordinator** and visit <https://covid.knoxcountyttn.gov/>.
- Post **safety signs** and join the email update list.
- Encourage telework. If returning onsite, do it in phases & **screen employees daily**.
- **Slowly transition** to increase services.
- Use strict **physical distancing** and **sanitation** protocols.
- Employees and customers should **wear cloth face coverings (masks)** when physical distancing can't be consistent. For some places, wearing face coverings is required.
- Strongly consider **special accommodations** for **higher-risk individuals** you employ.



### SECTOR SPECIFIC

- All services and alternative business models permitted under March 2020 "Safer at Home" are still permitted.
- **Childcare facilities** can operate following CDC guidance and strict sanitation protocols.
- **Sit-down dining, retailers, places of worship, salons and personal care businesses & gyms** can operate under strict guidelines and protocols.
- Drinking-only establishments are **not open for onsite consumption**.
- Theaters, sports leagues, libraries, play structures, pools & splashpads **remain closed**.



## PHASE 2



### INDIVIDUALS

- Higher-risk individuals **continue to stay at home** as much as possible.
- All individuals, when in public, should **physically distance 6 ft** from others not a part of their household.
- All individuals should **wear cloth face coverings (masks)** when physical distancing can't be consistent.
- Social settings and **gatherings are limited to 50 people** who physically distance from each other.
- Non-essential travel can resume with caution.
- Maximum of **10 people per table** when dining in public



### EMPLOYERS & OTHER ORGS.

- Business types continue to be added in this phase. **Added capacity may be allowed.**
- **Encourage telework.** Screen onsite employees daily.
- **Slowly transition** to increase services.
- Follow strict **physical distancing** and **sanitation** protocols.
- Employees/patrons should **wear cloth face coverings (masks)** when physical distancing can't be consistent. For some sectors, wearing face coverings is always required.
- Strongly consider **special accommodations** for **higher-risk individuals** you employ.
- Pick a **COVID-19 coordinator** and post safety signs. Visit <https://covid.knoxcountyttn.gov/>



### SECTOR SPECIFIC

- Food truck parks, drinking only establishments and other businesses allowing onsite food and beverage consumption may open for seated service only, with 6 feet distance between groups.
- May also open: Indoor leisure facilities, childcare and summer camps, pools, splash pads and other water venues, outdoor recreation spaces, community centers and libraries, indoor and outdoor event venues who can operate with a maximum of 50 guests.
- **Not open:** Bar/counter seating, self-service food and drink, personal care services that require removal of face covering, play areas that can't be sanitized between users, senior centers, close-interaction personal training, dance floors for patron dancing.



## PHASE 3



### INDIVIDUALS

- Higher-risk individuals can resume public interactions but should maintain 6 ft of physical distancing.
- All individuals, when in public, should physically distance 6 ft from others not a part of their household.
- When physical distancing can't be consistent, all individuals should wear cloth face coverings (masks).
- Social settings and **gatherings are limited to 100 people** who still physically distance from each other.



### EMPLOYERS & OTHER ORGS.

- Business types continue to be added in this phase. **Added capacity may be allowed.**
- Can **slowly transition** to full onsite staffing of worksites.
- Follow strict physical distancing and sanitation protocols.
- Employees/patrons should wear cloth face coverings (masks) when physical distancing can't be consistent. For some sectors, wearing face coverings is always required.
- For higher-risk individuals, strongly consider special accommodations, including continued telework.



### SECTOR SPECIFIC

- This section will be amended following a collaborative community process. **Take the first steps** for becoming part of the process by picking a **COVID-19 coordinator** and reviewing Knox County and City of Knoxville's "Community Strategy for Phased Reopening" at: <https://covid.knoxcountyttn.gov/>.